

### **AGENDA**

REGULAR MEETING OF THE CITY COUNCIL
City of Garland
Duckworth Building, Goldie Locke Room
217 North Fifth Street
Garland, Texas
September 15, 2015
7:00 p.m.

The City Council extends to each visitor a sincere welcome. We value your interest in your community and your participation in the meetings of this governing body. Regular meetings of the City Council are held the 1st and 3rd Tuesdays of each month, beginning at 7:00 p.m.; the City Council meets regularly in work sessions at 6:00 p.m. the Monday preceding each regular meeting.

The Duckworth Building is wheelchair accessible. Special parking is available on the north side of the building on Austin Street and may be accessed by a sloped ramp from the street to the door facing Fifth Street. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services must contact the City Secretary's Office at (972) 205-2404 at least two working days prior to the meeting so that appropriate arrangements can be made. BRAILLE IS NOT AVAILABLE.

### **CITY COUNCIL GOALS 2020**

(Adopted by Resolution No. 9402 on December 20, 2005)

- Sustainable quality development and redevelopment
- Financially stable government with tax base that supports community needs
- Defends rightful powers of municipalities
- Fully informed and engaged citizenry
- Consistent delivery of reliable City services
- Safe, family-friendly neighborhoods
- Embrace diversity

# MAYORAL PROCLAMATIONS, RECOGNITIONS AND ANNOUNCEMENTS

The Mayor may present proclamations and recognize attendees or award winners, and may make announcements regarding upcoming City events and matters of interest to citizens. There will be no Council deliberations or votes on these matters.

### **CONSENT AGENDA**

All items under this section are recommended for approval by a single motion of Council, without discussion. Council has been briefed on these items at a previous work session and approval of the consent agenda authorizes the City Manager to implement each item. The Mayor will announce the agenda and provide an opportunity for members of the audience and the City Council to request that an item be removed and considered separately.

- 1. Consider approval of the minutes of the September 1, 2015 Regular Meeting.
- 2. Consider approval of the following bids:
  - a. Spencer Unit 4 Turbine Maintenance Labor

Bid No. 5641-15

HPI, LLC \$331,875.00
Optional Contingency 82,970.00
TOTAL \$414,845.00

This request is to provide labor costs associated with the Spencer Unit 4 Turbine Maintenance and Overhaul. Due to the complex nature of this project, an Optional Contingency is included for any unforeseen additional work that may be required.

b. Professional Engineering Services

Bid No. 5803-15

R-Delta Engineers, Inc.

\$146,500.00

This request is to provide professional surveying, geotechnical, environmental, and detailed construction plans for water line replacement along the north side of Forest Lane between Jupiter Road and State Street.

# 3. A public hearing was previously conducted for the following zoning case. Council approved the request and instructed staff to bring forth the following ordinance for consideration.

### a. Zoning File No. 15-29, Watson Kadira

Consider an ordinance amending the zoning laws of the City of Garland by approving a Specific Use Provision for truck/bus repair on a 1.85-acre tract of land zoned Industrial (IN) District and located at 4040 Forest Lane; providing for conditions, restrictions, and regulations; providing a penalty under the provisions of Sec. 10.05 of the Code of Ordinances of the City of Garland; providing a savings clause and a severability clause; and providing an effective date.

4. Consider an ordinance to issue Tax Notes, Series 2015.

At the August 31, 2015 Work Session, Council considered authorizing the issuance of tax notes in the amount of \$4 million to provide funding for street improvements plus debt issuance costs. Tax notes will not increase the General Obligation Debt Service tax rate because of savings realized from the commercial paper program.

5. Consider a resolution rescheduling the October 6, 2015 Regular Meeting of the City Council; and providing an effective date.

This year, Texas will celebrate National Night Out on Tuesday, October 6, 2015 which is also the first regularly scheduled Council meeting in October. At the September 14, 2015 Work Session, Council was scheduled to consider rescheduling the October 6 Regular Meeting to October 5 in order to allow the Mayor and Council members the opportunity to participate in local National Night Out activities in the community.

### ITEMS FOR INDIVIDUAL CONSIDERATION

### **Speaker Regulations:**

Anyone wishing to speak for, against, or on agenda items must fill out a speaker card and give it to the City Secretary before speaking (cards are located at the entrance to the Council Chambers). The Mayor will recognize speakers; he may impose a time limit and may provide for rebuttal. All comments and testimony are to be presented from the podium.

### 6. Hold a public hearing regarding the 2015-16 Proposed Budget.

Section 5, Article VII, of the City Charter and Chapter 102 of the Texas Local Government Code require that a public hearing be held on the Proposed Budget for the upcoming fiscal year. The City exceeds the minimum requirements of the law by providing multiple opportunities for public hearings. At the public hearings, all interested persons shall be given an opportunity to be heard for or against any item contained in the Proposed Budget.

This budget will raise more total property taxes than last year's budget by \$4,042,100 or 5.45%, and of that amount \$564,082 is tax revenue to be raised from new property added to the tax roll this year.

### 7. Hold a public hearing regarding the Proposed 2015-16 Tax Rate.

The Texas Property Tax Code, Section 26.05 (d), provides that a governing body may not adopt a tax rate that exceeds the lower of the rollback tax rate or the effective rate until the governing body has held two public hearings on the proposed tax rate and has otherwise complied with Section 26.06 and Section 26.065. The 2015-16 Proposed Budget is based on a tax rate of 70.46 cents per \$100 of valuation, which does exceed the effective tax rate of 66.52 cents due to a 6.4% increase in taxable values. Previous public hearings were held on Tuesday, August 18, 2015 and Tuesday, September 1, 2015.

8. Consider an ordinance of the City of Garland approving and adopting the budget for the Fiscal Year 2015-16; providing budgetary appropriations for the various funds of the City; amending the current budget as revised; authorizing the City Manager to make adjustments; and establishing an effective date for such actions.

In accordance with the City Charter, the City Manager presented his recommended Budget for Fiscal Year 2015-16 to the City Council on August 4, 2015. Copies were made available for public inspection at the City libraries, at the City Secretary's Office, and on the City's website. Public hearings were held on August 18, September 1, and September 15, 2015.

9. Consider an ordinance fixing the tax rate and tax levy for the City of Garland for the Fiscal Year 2015-16, upon all taxable property in the City of Garland in conformity with the laws of the State of Texas and the Charter provisions and ordinances of the City of Garland; repealing all ordinances, or parts of ordinances, in conflict therewith; and providing an effective date.

The City Council has considered an Ad Valorem Tax Rate of 70.46 cents per \$100 of valuation for the fiscal year beginning October 1, 2015. All meetings, notices, and public hearing requirements related to the adoption of the Tax Rate have been met in accordance with State law.

- 10. Consider the following ordinances relating to rates and fees:
  - a. Consider an ordinance amending various sections of the Code of Ordinances of the City of Garland relating to fees for various services provided by the City; providing a savings clause, a severability clause and an effective date.
  - b. Consider an ordinance amending various sections of Chapter 50, "Utility Rates and Fees," of the Code of Ordinances of the City of Garland relating to fees for various services provided by the City; providing a savings clause, a severability clause, and an effective date.

In considering the 2015-16 Proposed Budget, Council reviewed the creation of certain rates and fees as well as adjustments to existing rates and fees. Revenue estimates included in the 2015-16 Proposed Budget are based on the proposed rates and fees.

11. Consider an ordinance of the City of Garland establishing civil service classifications within the Police and Fire Departments; prescribing the number of positions in each classification; prescribing the base salary and types of pay for those classifications; and providing an effective date.

Pursuant to Title 5, Chapter 143 of the Local Government Code of Texas, the City Council must establish classifications in the Police and Fire Departments, the number of positions in each classification, the base salary, and the types of incentive pays for each classification.

### 12. Consider appointments to Boards and Commissions.

Board members are selected for two-year terms by the City Council in August. Terms are usually staggered whereby at least half of the membership has board experience. Board members are appointed based on qualifications.

### Council Member Jim Cahill

• Joseph Schroeder – Tax Increment Finance Board - Downtown

### 13. Citizen comments.

Persons wishing to address issues not on the agenda may have three minutes to address Council at this time. Council is prohibited from discussing any item not posted according to the Texas Open Meetings Act.

### 14. Adjourn.

All Regular Council meetings are broadcast live on CGTV, Time Warner Cable Channel 16, and Verizon FIOS TV 44. Meetings are rebroadcast at 9:00 a.m. and 7:00 p.m. on Wednesday-Sunday and at 7:30 p.m. on Thursday. Live streaming and on-demand videos of the meetings are also available online at <a href="https://www.garlandtx.gov">www.garlandtx.gov</a>. Copies of the meetings can be purchased through the City Secretary's Office – audio CD's are \$1 each and DVD's are \$3 each.

The City Council of the City of Garland convened in regular session at 7:00 p.m. on Tuesday, September 1, 2015, in the Goldie Locke Room at The Duckworth Building, 217 North Fifth Street, Garland, Texas, with the following members present:

### COUNCIL PRESENT:

Mayor Pro Tem Douglas Athas
B. J. Williams
Deputy Mayor Pro Tem Lori Dodson

Council Member Marvin 'Tim' Campbell

Council Member Anita Goebel
Council Member Stephen Stanley
Council Member Billy Mack Williams

Council Member Scott LeMay
Council Member James Cahill

STAFF PRESENT: City Manager Bryan L. Bradford

City Attorney Brad Neighbor City Secretary Eloyce René Dowl

CALL TO ORDER: The meeting was called to order by Mayor Douglas Athas.

Council Member Campbell led the invocation. Boy Scout Troop 100 presented the colors and led the Pledge of

Allegiance.

CEREMONIALS: Mayor Athas presented a proclamation to the Leukemia and

Lymphoma Society naming September as Leukemia and Lymphoma month. Boy Scout Troop 100 received special recognition in celebration of the 30<sup>th</sup> anniversary of their

troops' establishment on September 1, 1985.

The Mayor also recognized Boy Scout Troop 57.

CONSENT AGENDA: All items marked with asterisks (\*\*) on the Consent Agenda

were voted on at the beginning of the meeting. Mayor Athas read those items into the record. Motion was made by Council Member Campbell, seconded by Council Member Stanley, to approve items 1, 2a, 2b, 2c, 2d, 2e, 2f, 2g, 2h, 2i

2j, 3, 4, and 5. Motion carried, 9 ayes, 0 nays.

1. APPROVED\*\* Approval of the Minutes of the August 18, 2015 Regular

Meeting.

### 2a. APPROVED\*\*

Bid No. 5312-15 to Weaver Consultants in the amount of \$262,387.00 for Professional Engineering and Monitoring.

This request is to provide Professional Services for general engineering, ground water monitoring, and perimeter gas probe monitoring for environmental waste disposal operation projects. This is a term contract with four optional renewals.

### 2b. APPROVED\*\*

Bid No. 5716-15 to Caldwell Country Ford in the amount of \$172,732.14 for various pickup trucks for Garland Power & Light.

This request is to purchase four service trucks to be used by Garland Power & Light in their daily operations. These vehicles are being provided through the BuyBoard Purchasing Cooperative Contract 430-13.

### 2c. APPROVED\*\*

Bid No. 5730-15 to Bruckner Truck Sales, Inc. in the amount of \$178,194.00 for a roll-off truck.

This request is to purchase one replacement roll-off truck to be used by the Wastewater Department in their daily operations.

### 2d. APPROVED\*\*

Bid No. 5733-15 to Freightliner of Austin in the amount of \$954,813.00 for heavy duty trucks.

This request is to purchase six heavy duty trucks to be used by the Water Department; Parks, Recreation and Cultural Arts Department; and Garland Power & Light in their daily operations.

### 2e. APPROVED\*\*

Bid No. 5745-15 to Holt Cat in the amount of \$164,367.14 to purchase a leased excavator.

This request is to purchase a 320E Caterpillar excavator for Garland Power & Light to be used in their daily operations.

### 2f. APPROVED\*\*

Bid No. 5747-15 to Altec Industries, Inc. in the amount of \$145,307.00 for an aerial bucket truck.

This request is to provide one aerial bucket truck to be used by Garland Power & Light in their daily operations.

### 2g. APPROVED\*\*

Bid No. 5765-15 to Techline, Inc. in the amount of \$187,627.20 which includes an optional contingency of \$19,000.00 for a total of \$206,627.20 for line vibration damper material.

This request is to purchase vibration damper material for the Bakersfield to N. McCamey to Odessa 345 kV CREZ Transmission Line. This purchase is made as part of a settlement agreement between Garland Power & Light and Techline, Inc., regarding the replacement of corona rings on the CREZ Transmission Line. Due to the complex nature of the project, an optional contingency is included for any unforeseen additional work that may be required.

### 2h. APPROVED\*\*

Bid No. 5666-15 to Lyon Construction Company in the amount of \$114,000.00 which include an optional contingency of \$6,000.00 for a total of \$120,000.00.

This request is to provide new construction of a single-family home at 309 Washington Street. The construction will occur on a City-owned lot utilizing Home Infill Grant Funding. Due to the complex nature of this project, an optional contingency is included for any unforeseen additional work that may be required.

### 2i. APPROVED\*\*

Bid No. 5766-15 to Xylem Water Solutions in the amount of \$207, 288.81 for the raw water lift pump replacement.

This request is to replace the raw water lift pump used by Duck Creek Wastewater Treatment Plant for pumping raw water through the treatment system.

### 2j. APPROVED\*\*

Bid No.5619-15 to The Fishel Company in the amount of \$678,251.60 which includes an optional contingency of \$67,825.17 for a total of \$746,076.77 for line vibration and damper material.

This request is to provide for the installation of corona rings and vibration dampers on the Bakersfield to N. McCamey to Odessa 345 kV CREZ Transmission Line. Due to the complex nature of this project, an optional contingency is included for any unforeseen additional work that may be required.

### 3. APPROVED\*\*

Ordinance No. 6798 amending the tax roll of the City of Garland and providing an effective date.

At the August 17, 2015 Work Session, Council considered approving an ordinance to amend the tax roll of the City of Garland for ad valorem tax amounts that have remained uncollected for a period of at least four years (two years for bankruptcy settlements).

### 4. APPROVED\*\*

Ordinance No. 6799 amending Chapter 33, "Transportation;" providing a penalty under the provisions of Sec. 10.05 of the Code of Ordinances of the City of Garland; providing a savings clause and a severability clause; and providing an effective date.

At the August 17, 2015 Work Session, Council considered approving the adoption of the proposed amendments to the Code of Ordinances, Chapter 33, "Transportation."

### 5. APPROVED\*\*

Minute action by the Council authorizing the reappointment of Dr. Timothy Lambert.

At the August 17, 2015 Work Session, Council considered the reappointment of Dr. Timothy Lambert for a two-year term as Garland Health Officer.

6.

Minute action authorizing the City Manager to execute a Consultation Services Retainer Agreement with Dean International, Inc. for transportation consulting services.

This item was discussed by Council at the August 31, 2015 Work Session.

Mayor Athas opened the discussion. Speakers on this item were: Raymond Johnson, Gail Belton, Frances Hiner, former Council Member Randall Dunning, and Greg Yearsley.

Motion was made by Mayor Pro Tem B. J. Williams to postpone and direct staff to consult with Dean International to present a revised scope of services, with pricing, for consideration in two weeks. A vote was cast and the motion failed to pass 3 ayes (Mayor Pro Tem B. J. Williams, Deputy Mayor Pro Tem Dodson, and Council Member Stanley), 6 nays (Mayor Athas, Council Member Goebel, Council Member Billy Mack Williams, Council Member LeMay, and Council Member Cahill).

Motion was made by Council Member LeMay to terminate the consultation service contract with Dean International, allowing it to expire on September 30, 2015. Seconded by Council Member Cahill, motion passed 5 ayes (Mayor Athas, Council Member Goebel, Council Member Billy Mack Williams, Council Member Scott LeMay, and Council Member Cahill), 4 nays (Mayor Pro Tem B. J. Williams, Deputy Mayor Pro Tem Dodson, Council Member Campbell, and Council Member Stanley).

Consider the application of Watson Kadira requesting approval of a Specific Use Provision for Truck/Bus Repair on a property zoned Industrial (IN) District. This property is located at 4040 Forest Lane. (File No. 15-29, District 6).

7.

The applicant requests approval of a Specific Use Provision to operate a truck/bus repair shop from an existing building located on a 1.85 acre site.

Mayor Athas opened the public hearing at 7:59 p.m. The speakers on this item were Will Guerin, Planning Director, Peggy Guthrie, in opposition to the request, and the applicant Watson Kadira. Motion to approve was made by Deputy Mayor Pro Tem Dodson to approve as presented by staff and Plan Commission direction, seconded by Council Member LeMay to close the public hearing and approve at 8:07 p.m. Motion to approve carried with 9 ayes and 0 nays.

### 8. PUBLIC HEARING

Mayor Athas opened the public hearing at 8:08 p.m. to receive comment regarding the 2015-2016 Proposed Budget. The speakers on this item were: Joseph Schroeder, Florence Smith, Diane Kerss, and Joline Tate (in opposition but did not testify). Kiet Phan, Sinh Q. Le, John Johnson, Thomas Nguyen, Kim D. Wells, Hiep Pham, Le Hong Phan, and Xuan Nguyen (in favor but did not testify), Paul Zimmerman and former Council Member Randall Dunning.

Mayor Athas closed the public hearing at 8:59 p.m.

A previous public hearing was held on Tuesday, August 18, 2015.

# 9. PUBLIC HEARING HELD:

Mayor Athas opened the public hearing at 9:00 p.m. to receive comment regarding the Proposed 2015-2016 Tax Rate. The speakers on this item were Greg Yearsley and Paul Zimmerman.

Mayor Athas closed the public hearing at 9:12 p.m. noting that "the tax rate is scheduled for adoption on Tuesday, September 15, 2015 at 7:00 p.m. in the Duckworth Building, Goldie Locke Room, 217 North Fifth Street, Garland, Texas."

A previous public hearing was held on Tuesday, August 18, 2015.

### 10. APPOINTMENTS:

A vote was cast and the motion carried 9 ayes, 0 nays as the following names were placed in nomination:

### Mayor Douglas Athas

- John Kaiwi Board of Adjustment
- Sal Liberto Building and Fire Code
- Ken Risser Citizens Environmental and Neighborhood Advisory Committee
- Charles Pickett Community Multicultural Committee
- James Gallegos Community Multicultural Committee
- Genai Walker Macklin-Community Multicultural Committee
- Albert Kraft Housing Standards
- Robert Smith Parks & Recreation
- Stan Luckie Plan Commission
- Shirley Robnett Senior Citizens Advisory Committee

### Council Member Stephen W. Stanley

- Jerry DeFeo Board of Adjustment
- Edward Moore Community Multicultural Committee
- Reta Day Cultural Arts
- Allen McCorstin Library
- Paul Cross Parks & Recreation
- Wayne Dalton Plan Commission

### Mayor Pro Tem B. J. Williams

Weldon Bradley – Building and Fire Code

### Deputy Mayor Pro Tem Lori Barnett Dodson

- Bruce Astin Board of Adjustment
- Rick Wyatt Building and Fire Code
- Douglas Williams Housing Standards
- Don Starkey Parks & Recreation
- Robert Vera Plan Commission

### Council Member Scott LeMay

- Susan Nye Board of Adjustment
- Reba Collins Citizens Environmental and Neighborhood Advisory Committee
- Terri Chepregi Library
- Laura McLarry Parks & Recreation
- Maxwell Fisher Plan Commission
- Charlotte Piercy Senior Citizens Advisory Committee

### Council Member Jim Cahill

- John McDonald Board of Adjustment
- Ronnie Smith Building & Fire Code
- Sheri Stevens Cultural Arts
- Molly Bishop Parks & Recreation
- Christopher Ott Plan Commission

11. COMMENTS: None

12. ADJOURN: There being no further business to come before the City

Council, Mayor Athas adjourned the meeting at 9:15 p.m.

CITY OF GARLAND, TEXAS

/s/ Douglas Athas, Mayor /s/ Eloyce René Dowl, City Secretary



 Bid No.:
 5641-15

 Agenda Item:
 2a

 Meeting:
 Council

 Date:
 09/15/15

### **Purchasing Report**

# SPENCER UNIT 4 TURBINE MAINTENANCE LABOR OPEN MARKET

### **PURCHASE JUSTIFICATION:**

The purpose of this contract is to provide labor costs associated with the Spencer Unit 4 Turbine Maintenance and Overhaul. Due to the complex nature of this project, an Optional Contingency is included for any unforeseen additional work that may be required. Expenditures will not exceed appropriated funds.

### **AWARD RECOMMENDATION:**

Trent Schulze

**Budget Analyst** 

Ron Young

**Budget Director** 

<u>Vendor</u>	<u>Item</u> <u>Amount</u>				
HPI, LLC Optional Contingency	All \$331,875.00 82,970.00				
	TOTAL: \$414,845.00				
BASIS FOR AWARD:					
Best Value					
Submitted by:	Reviewed by:				
Gary L. Holcomb, CPPO, C.P.M.	Bryan L. Bradford				
Director of Procurement	City Manager				
Date: 09/02/15	Date: 09/09/15				
FINANCIAL SUMMARY:					
Total Project/Account: \$ 807,575	Operating Budget:  CIP:  Year: FY 2015-16				
Expended/Encumbered to Date: -0-	Document Location: Page D-62				
Balance: \$807,575	Account #: 211-3457-7111				
This Item: 414,845					
Proposed Balance: \$ 392,730	Fund/Agency/Project – Description: Electric Operating Budget – Spencer Plant				

09/02/15

Date

09/02/15

Date

Comments:

This work is to begin in October 2015 and will be

funded in the FY 2015-16 Operating Budget.

CITY OPE REQ BID I PAG BUY	NED: . NO. NO. E:	8/ P 5( 1	BID RECAP SHEET 4/15 R 34917 641-15 of 1 .Berger	HPI,	LLC		oine Services, ac.	Power Pla	nt Services	Trubin	e Pros	Mechanical I Anal	
I T E M	QTY	U N I T	DESCRIPTION	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL
1	1	Lot	Evalutation price		\$331,875.00		\$359,495.00		\$327,984.00		\$451,235.87		\$673,935.00
			Evaluation Criteria:										
			Price	Maximum = 40	40		37		40		29		20
			Range of Services	Maximum = 25	25		25		20		25		25
			Reputation & Experience	Maximum = 25	25		20		20		20		25
			Compliance to specification  Total Score:	Maximum = 10 Maxumum = 100	10 100		10 92		5 85		10 84		2 72
			TOTAL GROSS PRICE		\$331,875.00		\$359,495.00		\$327,984.00		\$451,235.87		\$673,935.00
			CASH DISCOUNT		ψυυτ,υτυ.υυ		ψυυσ,4συ.00		ψυ21,304.00		ψτο 1,200.07		ψ010,900.00
			TOTAL NET PRICE		\$331,875.00		\$359,495.00		\$327,984.00		\$451,235.87		\$673,935.00
			F.O.B. DELIVERY	DELIV		DELIV	/ERED	DELIV	/ERED	DELIV	/ERED	DELIV	
	NEXT LOW: \$359,678.00												

CITY OF GARLAND - BID RECAP SHEET DUVELISTER, HDC. MUEITER ISVENIGEDCO. DELIVERED DELIVERED DELIVERED

1 # HUBS Responded



# Executive Summary Bid 5641-15 Spencer Unit 4 Turbine Maintenance Labor

### **Recommended Vendor:**

HPI, LLC

### **Total Recommended Award:**

\$414,845.00

### **Basis for Award:**

**Best Value** 

### **Purpose:**

The purpose of this contract is to provide labor costs associated with the Spencer Unit 4 Turbine maintenance and overhaul.

### **Evaluation:**

Requests for bids were issued in accordance with Purchasing procedures. Five (5) bids were received and evaluated on the published criteria of: price; vendor's range of services available; reputation and experience; compliance to specification. HPI LLC received the highest evaluated score, offering the best value for the City.

### Recommendation:

Staff recommends awarding the contract to HPI LLC as the best value provider.

### **Funding Information:**

Spencer Power Plant Operating Account 211-3457-7111

### **Department Director:**

Dan Bailey, GP&L Energy Services Director, 972-205-2203



 Bid No.:
 5803-15

 Agenda Item:
 2b

 Meeting:
 Council

 Date:
 09/15/15

### **Purchasing Report**

# PROFESSIONAL ENGINEERING SERVICES OPEN MARKET

### **PURCHASE JUSTIFICATION:**

The purpose of this contract is to provide professional surveying, geotechnical, environmental, and detailed construction plans for water line replacement along the north side of Forest Lane between Jupiter Road and State Street. This is an approved Capital Improvement project, and expenditures will not exceed appropriated funds.

AWARD RECOMMENDATION:						
<u>Vendor</u>		<u>Item</u>	<u>Amount</u>			
R-Delta Engineers, Inc.		All \$146,500				
		TOTAL:	\$146,500.00			
BASIS FOR AWARD:						
Most Qualified						
Submitted by:		Reviewed by:				
Gary L. Holcomb, CPPO, 0	C.P.M.	Bryan L. Bradford				
Director of Procuremen	nt	City Manager				
Date: 09/04/15		Date: 09/09/15	5			
FINANCIAL SUMMARY:						
Total Project/Account:	1,000,000	Operating Budget:   CIP:	∑ Year: <u>2015</u>			
Expended/Encumbered to Date:	500,089	Document Location: Page V	V01			
Balance: S	499,911	Account #: 220-4049-3019000				
This Item:	146,500	(CW-190-CP-3-710 (CW-190-CP-5-710	01 – 50%) 01 – 50%)			
Proposed Balance:	353,411	Fund/Agency/Project – Description				
		Water CIP / Transmission M Above)	lains (16-Inch and			
Budget Analyst	Date					
Pon Voung	09/08/15	Comments:				
Ron Young  Budget Director	Date	-				

CITY OF GARLAND - BID RECAP SHEET OPENED: 00/00/00 REQ. NO. BID NO. 5803-15 PAGE: 1 of 1 BUYER: Teresa Dabney		R-Delta Engineers, Inc.									
I T E M	QTY	U N I T	DESCRIPTION	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL
			Professional Engineering Services		\$146,500.00						
								<u> </u>			
			TOTAL GROSS PRICE		\$146,500.00						
			CASH DISCOUNT TOTAL NET PRICE		\$146,500.00						
			F.O.B.	DELIV		DELIV	/ERED	DELIV	ERED	DELIV	ERED
			DELIVERY	DELIV		DELIV		DELIV		DELIV	
NEXT LOW: LOW: SAVINGS:				??	# BidSync Notificat # BidSync HUBS # Direct Contact H	ions bid on this indication ups <u>award of t</u>	s sheet should not be that the city accept	signated project are be construed as a co ts such bid as respo coording to the law,	omment on the responsive. The City wil	onsiveness of such I notify the success	n bid or as any ful bidder upon
	ψ			?? # HUBS Responded time.							

CITY OF GARLAND - BID RECAP SHEET

Duvælisves,linc.

MuelDeELSVEERCECCo.

DELIVERED

DELIVERED



# Executive Summary Bid 5803-15 Professional Engineering Services

### **Recommended Vendor:**

R-Delta Engineers

### **Total Recommended Award:**

\$146,500.00

### **Basis for Award:**

Most Qualified

### Purpose:

The purpose of this contract is to provide professional surveying, geotechnical, environmental, and detailed construction plans for water line replacement along the north side of Forest Lane between Jupiter Road and State Street.

### **Evaluation:**

R-Delta Engineers, Inc. was selected as the most qualified firm for this project from the short list of engineers evaluated and ranked by the published criteria in RFQ 3617-13.

### **Recommendation:**

Staff recommends award of contract for Professional Engineering Services to R-Delta Engineers, Inc.

### **Funding Information:**

CW-190-CP-3-7101 (50%) CW-190-CP-5-7101 (50%)

### **Department Director:**

Michael C. Polocek, P.E., Director of Engineering, 972-205-2178



# **City Council Item Summary Sheet**

Work Session	Date:	September 15, 2015	
Agenda Item	24.0.	<u> </u>	

## **Item 3 - Zoning Ordinance**

Summary of Request/Problem					
Zoning Ordinance Z 15-29 Watson Kadira					
Recommendation/Action Requested and Justine	stification				
Consider adoption of attached ordinance.					
0.1. 11.					
Submitted By:	Approved By:				
Will Guerin	Bryan L. Bradford				
Director of Planning	City Manager				

### ORDINANCE NO. \_\_\_\_

AN ORDINANCE AMENDING THE ZONING LAWS OF THE CITY OF GARLAND, TEXAS, BY APPROVING A SPECIFIC USE PROVISION FOR TRUCK/BUS REPAIR ON A 1.85-ACRE TRACT OF LAND ZONED INDUSTRIAL (IN) DISTRICT AND LOCATED AT 4040 FOREST LANE; PROVIDING FOR CONDITIONS, RESTRICTIONS, AND REGULATIONS; PROVIDING A PENALTY UNDER THE PROVISIONS OF SEC. 10.05 OF THE CODE OF ORDINANCES OF THE CITY OF GARLAND, TEXAS; PROVIDING A SAVINGS CLAUSE AND A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, at its regular meeting held on the 10<sup>th</sup> day of August, 2015, the City Plan Commission did consider and make recommendations on a certain request for approval of Specific Use Provision made by Watson Kadira; and

WHEREAS, the City Council, after determining all legal requirements of notice and hearing have been met, has further determined the following amendment to the zoning laws would provide for and would be in the best interest of the health, safety, morals, and general welfare:

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GARLAND, TEXAS, THAT:

### Section 1

The Garland Development Code is hereby amended by approving a Specific Use Provision for Truck/Bus Repair on a 1.85-acre tract of land zoned Industrial (IN) District and located at 4040 Forest Lane and being more particularly described in Exhibit A, attached hereto and made a part hereof.

### Section 2

Development shall be in conformance with the conditions, restrictions, and regulations set forth in Exhibit B, attached hereto and made a part hereof.

### Section 3

That a violation of this Ordinance shall be a misdemeanor punishable in accordance with Section 10.05 of the Code of Ordinances, City of Garland, Texas.

### Section 4

That the Garland Development Code, as amended, shall be and remain in full force and effect save and except as amended by this Ordinance.

### Section 5

That the terms and provisions of this Ordinance are severable and are governed by Sec. 10.06 of the Code of Ordinances of the City of Garland, Texas.

### Section 6

That this Ordinance shall be and become effective immediately upon and after its passage and approval.

PASSED AND APPROVED this	day of, 2015.		
	CITY OF GARLAND, TEXAS		
	Mayor		
ATTEST:			
City Secretary			

Published:

### EXHIBIT A

### LEGAL DESCRIPTION

### Zoning File 15-29

Being an approximate 1.85-acre tract of land and identified as a portion of Lot 1, Block A, U.S. Steel Subdivision, an addition to the City of Garland according to the final plat recorded in Volume 76109, Page 24, Plat Records of Dallas County, Texas. The subject property is located at 4040 Forest Lane, Garland, TX.

### SPECIFIC USE PROVISION CONDITIONS

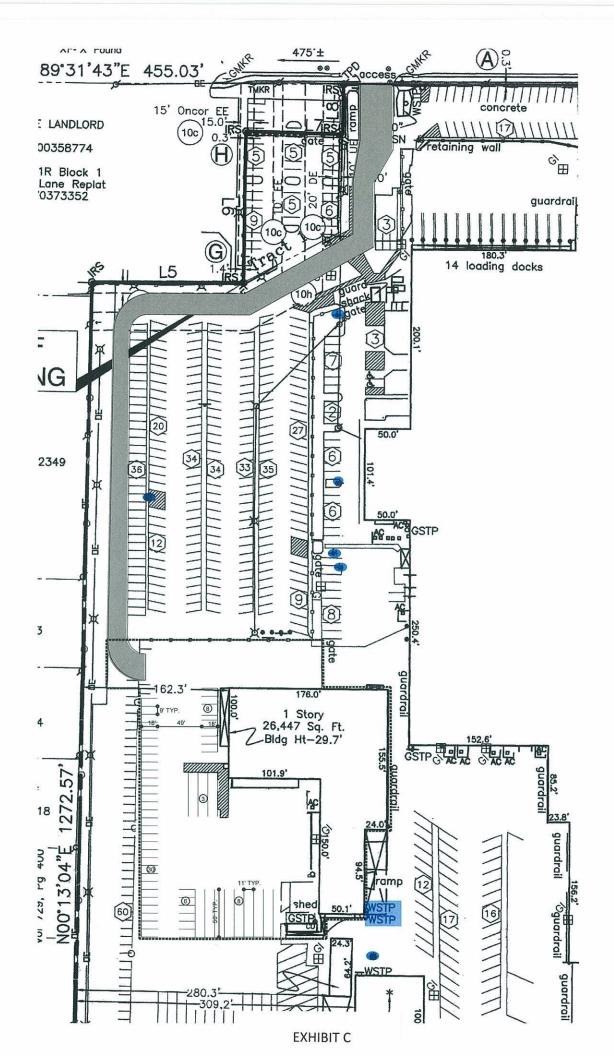
### ZONING FILE 15-29

### 4040 Forest Lane

- I. Statement of Purpose: The purpose of this Specific Use Provision is to permit a Truck/Bus Repair subject to conditions.
- II. Statement of Effect: This Specific Use Provision shall not affect any regulation found in the Garland Development Code, Ordinance No. 6773, as amended prior to adoption of this ordinance, except as specifically provided herein.
- III. General Regulations: All regulations of the Industrial (IN) District as set forth in Chapter 2 of the Garland Development Code are included by reference and shall apply, except as otherwise specified by this ordinance.

### V. Specific Regulations:

- A. <u>Time Period</u>: The Specific Use Provision shall be in effect for period of twenty (20) years.
- B. <u>Applicability</u>: The Specific Use Provision shall only apply to the 1.85-acre lease area (subject property).
- C. <u>Site Plan</u>: Development shall be in general conformance with the site plan labeled Exhibit C.
- D. <u>Outdoor Parking</u>: Outdoor parking of vehicles waiting to be repaired or to be collected shall not exceed a period of ninety calendar days.



# **City Council Item Summary Sheet**

		Work Session		Date:	September 15, 2015
		Agenda Item		Date.	<u>ocptember 13, 2013</u>
	Iten	n 4 - Issue Tax Notes,	Series 2015		
Summary of	Regu	est/Problem			
At the Augus notes in the issuance cos	st 31, amou	2015 Work Session, Count of \$4 million to provon ax notes will not increase realized from the commer	ide funding for e the General	street im Obligation	provements plus debt
Recommend	ation	Action Requested and Ju	ustification		
Approve an o	rdinar	ice to issue Tax Notes, Se	ries 2015.		
Submitted B	y:		Approved B	y:	
David Schule Chief Financ		ficer	Bryan L. Bra City Manage		



☐ Work Session

# **City Council Item Summary Sheet**

Date:

**September 15, 2015** 

Agenda Item						
Item 5 - Rescheduling of October 6 City Council Meeting						
Summary of Request/Problem						
This year, Texas will celebrate National Night C first regularly scheduled Council meeting in Oct Council was scheduled to consider rescheduling	Out on Tuesday, October 6, 2015 which is also the tober. At the September 14, 2015 Work Session, ag the October 6 Regular Meeting to October 5 in rs the opportunity to participate in local National					
Recommendation/Action Requested and Jus	stification					
Approve a resolution rescheduling the October 6, 2015 Regular Meeting of the City Council to October 5, 2015.						
Submitted By:	Approved By:  Bryan L. Bradford City Manager					
	- <b>-</b>					

### RESOLUTION NO.

A RESOLUTION RESCHEDULING THE OCTOBER 6, 2015 REGULAR MEETING OF THE CITY COUNCIL; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Sec. 8, Article III of the City Charter requires the City Council to prescribe by ordinance or resolution the time for its regular meetings; and

WHEREAS, Sec. 10.14 of the Code of Ordinances provides that regular meetings of the City Council shall be held on the first and third Tuesdays of each month; and

WHEREAS, in order to allow the members of the City Council to participate in the National Night Out Against Crime, the usual schedule for the meeting of the City Council that would be held on October 6, 2015 is impracticable;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GARLAND, TEXAS:

### Section 1

That the City Council hereby establishes October 5, 2015 as the date of its first regular meeting for the month of October, 2015.

### Section 2

That this Resolution shall be and become effective immediately upon and after its adoption and approval.

PASSED AND APPROVED this the	day of September, 2015.
	CITY OF GARLAND, TEXAS
ATTEST:	Mayor
AIIBOI.	
City Secretary	

# **City Council Item Summary Sheet**

		City Court	on itom oa	······································	, 0.1.001				
		Work Session		Date:	September 15, 2015				
	$\boxtimes$	Agenda Item			<u> </u>				
	Item 6 - Public Hearing – 2015-16 Proposed Budget								
		•	,	-	•				
Summary of	f Requ	est/Problem							
Proposed E be given a Proposed E	Budget n oppo Budget	VII, of the City Charter for the coming fiscal year. rtunity to be heard for or for 2015-16 has been aves Office, and on the City's	At the Public H against any pr ailable for public	earing, all oposed ito inspectio	interested persons shall em in the Budget. The n in the City libraries, in				
Previous Po	ublic He	earings were held on Augu	ust 18 and Septe	ember 1, 2	015.				
Recommend	dation/	Action Requested and J	ustification						
Open Publi	c Heari	ng on Proposed Budget fo	or 2015-16.						
Take citizer	ns' com	ments.							
Close publi	c hearii	ng.							
Submitted E	Ву:		Approved By	y:					
Ron Young Director of E	Budget	& Research	Bryan L. Bra City Manage						

### **City Council Item Summary Sheet Work Session** $\boxtimes$ Agenda Item

### Item 7 - Public Hearing on Proposed 2015-16 Tax Rate

Date:

9/15/15

### **Summary of Request/Problem**

The Texas Property Tax Code, Section 26.05 (d), provides that a governing body may not adopt a tax rate that exceeds the lower of the rollback tax rate or the effective rate until the governing body has held two public hearings on the proposed tax rate and has otherwise complied with Section 26.06 and Section 26.065. The 2015-16 Proposed Budget is based on a tax rate of 70.46 cents per \$100 of valuation, which does exceed the effective tax rate of 66.52 cents due to a 6.4% increase in taxable values.

This budget will raise more total property taxes than last year's budget by \$4,042,100 or 5.45%, and of that amount, \$564,082 is tax revenue to be raised from new property added to the tax roll this year.

Previous public hearings were held on August 18 and September 1, 2015.

### **Proposed Tax Rate**

(Cents per \$100 Value)

	<u>Current</u>	<u>Change</u>	<u>Proposed</u>
O&M	39.40	0.00	39.40
Debt Service	<u>31.06</u>	0.00	<u>31.06</u>
Total Tax Rate	<u>70.46</u>	0.00	<u>70.46</u>

### Mayor should read the following:

The tax rate is scheduled for adoption this evening, Tuesday, September 15<sup>th</sup>, 2015.

### Recommendation/Action Requested and Justification

Open public hearing.

Take public comments.

Close public hearing and Mayor read statement above.

Submitted By:	Approved By:
Ron Young	Bryan L. Bradford
Director of Budget & Research	City Manager

# City Council Item Summary Sheet Work Session Agenda Item Item 8 - Adoption of 2015-16 Budget

### **Summary of Request/Problem**

Adoption of the Budget for 2015-16. In accordance with the City Charter, the City Manager presented his recommended Budget for fiscal year 2015-16 to the City Council on August 4, 2015. Copies were made available for public inspection at the City libraries, at the City Secretary's Office, and on the City's website. Public hearings were held on August 18, September 1, and September 15, 2015.

An ordinance reflecting final decisions regarding the Budget for 2015-16 and revised budgets will be prepared for the Mayor's signature upon final direction from the City Council.

Two votes are required. See Attachment (A) for process and wording.

Recommendation/Action	Requested	and Justif	ication

Approve the Budget for the City of Garland for fiscal year 2015-16.

See specific process in Attachment (A) – two votes required.

Submitted By:	Approved By:
Ron Young Director of Budget & Research	Bryan L. Bradford City Manager

### ORDINANCE NO. XXXX

AN ORDINANCE OF THE CITY OF GARLAND, TEXAS, APPROVING AND ADOPTING THE BUDGET FOR FISCAL YEAR 2015-16; PROVIDING BUDGETARY APPROPRIATIONS FOR THE VARIOUS FUNDS OF THE CITY; AMENDING THE CURRENT BUDGET AS REVISED; AUTHORIZING THE CITY MANAGER TO MAKE ADJUSTMENTS; AND ESTABLISHING AN EFFECTIVE DATE FOR SUCH ACTIONS.

**WHEREAS,** on August 4, 2015, the City Manager submitted a Proposed Budget for the City of Garland for the year beginning October 1, 2015, and ending September 30, 2016; and

**WHEREAS**, such Budget contains anticipated receipts and proposed expenditures of the City, a summary of the budget, and a budget message containing the need for the requested appropriations, in the form prescribed; and

WHEREAS, the Proposed Budget was made available for public inspection; and

**WHEREAS**, following due notice, public hearings were held on the Proposed Budget on August 18, September 1, and September 15, 2015, at which time all interested persons were given an opportunity to be heard for or against the estimates or any item therein; and

**WHEREAS**, upon full consideration of the matter, Council made such changes to the Proposed Budget which in their judgment are warranted and in the best interests of the taxpayers of the city of Garland;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GARLAND, TEXAS:

### Section 1

### **Appropriations and Transfers**

That subject to the applicable provisions of State law and the City Charter, the Budget for the fiscal year beginning October 1, 2015, and ending September 30, 2016, as submitted by the City Manager and adjusted by the City Council, containing estimates of resources and revenues for the year from all sources and the detailed estimates of expenditures desired for each project and operation proposed to be undertaken, together with estimated amounts of all other proposed expenditures, is hereby approved and adopted, as follows:

### A. Operating Appropriations:

	1) 2) 3) 4) 5) 6) 7) 8) 10) 11) 12) 13) 14) 15) 16) 17) 18) 19) 20) 21) 22) 23) 24) 25) 26) 27) 28)	General Fund Electric Utility Fund Water Utility Fund Wastewater Utility Fund Environmental Waste Services Fund Infrastructure Repair & Replacement Fund Stormwater Management Fund Firewheel Fund Recreation Performance Fund Hotel/Motel Tax Fund Heliport Fund SafeLight Fund Economic Development Fund Housing Reinvestment Fund Summer Nutrition Fund HOME Grant Fund CASA Fund Fair Housing Grant Fund Community Development Block Grant Fund Community Development Rehab Fund Housing Assistance Fund Public Safety Grant Fund Public Health / Immunization Grant Fund Narcotic Seizure Fund Equipment Replacement Fund Self Insurance Fund Group Health Insurance Fund General Obligation Debt Service Fund	\$139,530,089 259,218,873 52,927,573 33,442,721 10,895,336 11,219,763 3,701,056 2,609,055 1,123,831 1,009,007 7,700 1,214,457 2,234,573 415,000 419,307 567,296 128,005 432,103 1,819,170 142,186 11,266,754 228,594 951,168 302,000 2,452,117 6,317,042 33,202,079 506,000 73,371,295
	29)	General Obligation Debt Service Fund	73,371,295
В.	Transf	ers to Self Insurance Fund:	
	1) 2) 3) 4) 5) 6) 7)	From General Fund From Electric Utility Fund From Water Utility Fund From Wastewater Utility Fund From Environmental Waste Services Fund From Stormwater Management Fund From Equipment Replacement Fund	3,411,064 2,197,798 170,739 287,046 351,099 51,554 99,360
C.	Transf	ers to Capital Improvement Funds:	
	1) 2)	From Electric Utility Fund From SafeLight Fund	11,000,000 100,000

D. Transfer to Landfill Interest & Sinking Fun	D.	Transfer to	Landfill	Interest 8	&	Sinking	Fund	:
--	----	-------------	----------	------------	---	---------	------	---

υ.	. Hansler to Landini interest & Sinking Fund.							
		From General Fund	\$	1,208,230				
E.	Transf	ers to Infrastructure Repair & Replacement Fund:						
	1)	From General Fund		6,057,587				
	2)	From Water Utility Fund		749,609				
	3)	From Wastewater Utility Fund		749,609				
F.	Transf	ers to GO Bond Debt Service Fund:						
	1)	From Electric Utility Fund		26,787,420				
	2)	From Water Utility Fund		1,452,914				
	3)	From Wastewater Utility Fund		3,836,029				
	4)	From Environmental Waste Services Fund		2,205,365				
	5)	From Stormwater Management Fund		79,697				
	6)	From Customer Service Fund		2,195,606				
	7)	From Fleet Services Fund		133,805				
	8)	From Information Technology Fund		1,127,354				
	9)	From Warehouse Fund		6,375				
G.	Transf	ers to General Fund:						
	1)	From Electric Utility Fund		23,030,781				
	2)	From Water Utility Fund		5,603,844				
	3)	From Wastewater Utility Fund		5,976,204				
	4)	From Environmental Waste Services Fund		1,772,139				
	5)	From Environmental Waste Services - Disposal Fee		3,729,931				
	6)	From Stormwater Management Fund		210,354				
	7)	From Recreation Performance Fund		121,194				
	8)	From Hotel/Motel Tax Fund		45,799				
	9)	From SafeLight Fund		287,678				
	10)	From Housing Assistance Fund		110,000				
	11)	From Self Insurance Fund		72,912				
	12)	From Group Health Insurance Fund		135,101				
	13)	From Customer Service Fund		924,961				
	14)	From Float Sarvings Fund		288,720				
	15)	From Fleet Services Fund		303,420				
	16) 17)	From Information Technology Fund From Warehouse Fund		796,929 75,059				
Н.	Transf	ers to Economic Development Fund:						
		·		1 0 17 000				
	1)	From Electric Utility Fund		1,047,338				
	2)	From Water Utility Fund		465,000				
	3) 4)	From Hotel/Motel Tax Fund		50,000				
	4)	From Economic Development Reserve		251,250				

l.	Transfe	ers to Housing Reinvestment Fund:		
		From Economic Development Reserve	\$	500,000
J.	Transfer 1) 2) 3) 4) 5) 6) 7) 8) 9) 10) 11) 12) 13) 14) 15) 16) 17) 18) 19) 20) 21) 22) 23) 24)	From General Fund From Electric Utility Fund From Water Utility Fund From Wastewater Utility Fund From Environmental Waste Services Fund From Infrastructure Repair & Replacement Fund From Stormwater Management Fund From Firewheel Fund From Hotel/Motel Tax Fund From SafeLight Fund From Economic Development Fund From Fair Housing Grant Fund From Community Development Block Grant Fund From Housing Assistance Fund From Public Safety Grant Fund From Public Health / Immunization Grant Fund From Group Health Insurance Fund From Customer Service Fund From Facilities Management Fund From Fleet Services Fund From Information Technology Fund From Warehouse Fund		173,369 37,741 9,623 14,886 13,082 10,826 3,609 2,406 601 150 752 451 752 301 2,406 150 1,203 752 1,654 14,285 5,263 9,172 1,504
K.	Transfe	er to Electric Utility Fund: From Rate Mitigation Fund		7,500,000
L.	Transfe	er to Summer Nutrition Fund: From General Fund		20,000
M.	Transfe	er to Garland Foundation for Development Corporation: From Firewheel Fund		865,000
N.	Transfe	er to Garland Healthcare Facilities Development Corpo	ratio	n: 20,000

O. Transfer to Group Health Insurance Fund:

From Self Insurance Fund \$ 273,455

P. Transfers to Other Post Employment Benefits Trust Fund:

1)	From Electric Utility Fund	358,571
,	From Water Utility Fund	92,857
,	From Wastewater Utility Fund	140,000
,	From Environmental Waste Services Fund	124,286
,	From Stormwater Management Fund	34,286

#### Q. Transfers to Debt Reserve

1)	From Water Utility Fund	414,936
2)	From Wastewater Utility Fund	430,440

#### Section 2

#### 2014-15 Budget Amended

That the Budget for 2014-15 is hereby amended as revised in the 2015-16 Budget document submitted by the City Manager and adjusted by the City Council.

#### Section 3

#### Revised Budget for 2013-14 – Post-Audit

That the Budget for 2013-14 is hereby amended as revised based on final year-end 9/30/14 audited financial statements.

### A. Operating Appropriations:

1)	Fair Housing Grant Fund	\$ 408,034
2)	Group Health Insurance Fund	30,500,244

#### Section 4

### **Authority of City Manager**

That specific authority is given to the City Manager to make adjustments within fund appropriations, including:

- (1) Reduction of allowed expenditures of a department under the City Manager if and when, in the judgment of the City Manager, actual or probable receipts are less than the amount estimated for expenditure.
- (2) Transfer of appropriations within funds.

# **Effective Date for Budget Adoption and Appropriation**

That this Ordinance shall take effect on October 1, 2015.

**PASSED AND APPROVED** this 15<sup>th</sup> day of September, 2015.

	THE CITY OF GARLAND, TEXAS	
	By:	
	Douglas Athas, Mayor	
ATTEST:		
Rene Dowl, City Secretary		

# **City Council Item Summary Sheet**

	Work Session		
		Date:	<b>September 15, 2015</b>
$\square$	Agenda Item		

# Item 9 - Adoption of 2015-16 Property Tax Rate

## **Summary of Request/Problem**

The City Council has considered an Ad Valorem Tax Rate of 70.46 cents per \$100 of valuation for the fiscal year beginning October 1, 2015. All meetings, notices, and public hearing requirements related to the adoption of the Tax Rate have been met in accordance with State law.

#### **Proposed Tax Rate**

(Cents per \$100 Value)

	<u>Current</u>	<u>Change</u>	<u>Proposed</u>
O&M	39.40	0.00	39.40
Debt Service	<u>31.06</u>	0.00	<u>31.06</u>
Total Tax Rate	<u>70.46</u>	<u>0.00</u>	<u>70.46</u>

Public hearings were held on the Proposed Tax Rate on August 18, September 1, and September 15, 2015.

### Recommendation/Action Requested and Justification

Approve an ordinance setting the Ad Valorem Tax Rate at 70.46 cents per \$100 of valuation for 2015-16. (Required motion wording is included in Attachment (B).)

Vote on above motion.

Submitted By:	Approved By:
Ron Young	Bryan L. Bradford
Director of Budget & Research	City Manager

#### ORDINANCE NO. XXXX

AN ORDINANCE FIXING THE TAX RATE AND TAX LEVY FOR THE CITY OF GARLAND, TEXAS, FOR THE FISCAL YEAR 2015-16, UPON ALL TAXABLE PROPERTY IN THE CITY OF GARLAND, TEXAS, IN CONFORMITY WITH THE LAWS OF THE STATE OF TEXAS AND THE CHARTER PROVISIONS AND ORDINANCES OF THE CITY OF GARLAND, TEXAS; REPEALING ALL ORDINANCES, OR PARTS OF ORDINANCES, IN CONFLICT THEREWITH; AND PROVIDING AN EFFECTIVE DATE.

#### BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GARLAND, TEXAS:

#### Section 1

That there shall be and the same is hereby levied and shall be assessed and collected for the fiscal year 2015-16 an Ad Valorem Tax of Seventy and Forty-Six Hundredths of a Cent (\$0.7046) on each One Hundred Dollars (\$100.00) assessed value of property located within the present city limits of the city of Garland, made taxable by law, which taxes, when collected, shall be appropriated among the funds and departments of the City of Garland for the purposes set forth as follows:

For the General Fund - Operations and Maintenance	\$0.3940
For the Purpose of Paying the Accrued Interest and to Provide a Sinking Fund for General	
Obligation Bonds and Certificates of Obligation	0.3106
TOTAL	\$0.7046

#### Section 2

That the Ad Valorem Tax rate of Seventy and Forty-Six Hundredths of a Cent (\$0.7046) as set forth in Section 1 above is hereby levied and shall be assessed and collected on each One Hundred Dollars (\$100.00) assessed value of property located within the city of Garland, as valued by the Dallas Central Appraisal District of the County of Dallas and the Collin Central Appraisal District of Collin County and made taxable to the City of Garland by law. Assessed value, as used herein, means 100% of market value less the 8% Homestead Exemption.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 5.93 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$20.24.

MARKET VALUE ASSESSED VALUE \$100,000 \$92,000

\$20.24

#### Section 4

TAX: (\$92,000/\$100) x (\$0.3940 - \$0.3720)

That the Tax Manager of the City of Garland is hereby directed to assess, extend, and enter upon the tax rolls of the City of Garland, Texas, for the current taxable year, the amounts and rates herein levied and to keep a current account of same and, when so collected, the same to be deposited in the depository of the City of Garland to be distributed in accordance with this Ordinance.

#### Section 5

That all ordinances, or parts of ordinances, in conflict herewith are expressly repealed.

#### Section 6

That this Ordinance shall take effect on October 1, 2015.

**PASSED AND APPROVED** by the affirmative record vote of a majority of the City Council of the City of Garland, Texas, at a public meeting held at 217 North Fifth Street, Garland, Texas (the Duckworth Building, Goldie Locke Room), on the 15<sup>th</sup> day of September, 2015.

	THE CITY OF GARLAND, TEXAS		
	Ву:		
	Douglas Athas, Mayor		
ATTEST:			
Rene Dowl City Secretary			

# **City Council Item Summary Sheet**

Work Session	Date:	Sontombor 15 2015
Agenda Item	Date:	<u>September 15, 2015</u>

# Item 10 - Rate and Fee Changes for 2015-16

# **Summary of Request/Problem**

In considering the 2015-16 Proposed Budget, the City Council reviewed the creation of certain rates and fees as well as adjustments to existing rates and fees. Revenue estimates included in the 2015-16 Proposed Budget are based on these actions.

Area	Fees Being Added or Adjusted		
Water-Wastewater	Rates for Service		
Health	Food Service Establishment Registration Fees		
Parks, Recreation and Cultural Arts	Parks, Recreation and Cultural Arts Fees		

An ordinance will be	be prepared for the	· Mayor's signature	once final c	direction has l	been given by
the City Council.					

# **Recommendation/Action Requested and Justification**

Approve an ordinance making certain fee and rate adjustments and establishing an effective date of October 1, 2015.

Submitted By:	Approved By:
Ron Young	Bryan L. Bradford
Director of Budget & Research	City Manager

ORDINANCE	NO.	

AN ORDINANCE AMENDING VARIOUS SECTIONS OF THE CODE OF ORDINANCES OF THE CITY OF GARLAND, TEXAS, RELATING TO FEES FOR VARIOUS SERVICES PROVIDED BY THE CITY; PROVIDING A SAVINGS CLAUSE, A SEVERABILITY CLAUSE AND AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GARLAND, TEXAS:

#### Section 1

That Sec. 22.27(C) of Chapter 22, "Health," of the Code of Ordinances of the City of Garland, Texas, is hereby amended to read as follows:

"(C) Food handler certificate. Any person who does not possess a valid certificate of satisfactory completion of an approved course of study in sanitary food handling within forty-five (45) days after his or her employment in a food establishment shall not be allowed to continue his or her employment. Persons possessing a valid food service manager registration shall be exempt from this requirement."

#### Section 2

That Sec. 22.37(A)(3)(a) of Chapter 22, "Health," of the Code of Ordinances of the City of Garland, Texas, is hereby amended to read as follows:

- "(A)(3)(a) Permanent, fixed food service establishments:
  - (i) Heavy preparation: \$450/year.
  - (ii) Light preparation: \$350/year.
  - (iii) No preparation: \$250/year.
  - (iv) Child care center: \$250/year."

That Sec. 22.37(A)(3)(g) of Chapter 22, "Health," of the Code of Ordinances of the City of Garland, Texas, is hereby amended to read as follows:

"(q) Public school cafeterias: \$350/year."

#### Section 4

That Sec. 22.39(D) of Chapter 22, "Health," of the Code of Ordinances of the City of Garland, Texas, is hereby amended to read as follows:

"(D) <u>Permits</u>. Permits for mobile food preparation vehicles shall be obtained as provided for in this article. Fees shall be \$450.00 a year for each vehicle."

#### Section 5

That Sec. 32.62(B) of Chapter 32, "Property Sanitation and Housing Services," of the Code of Ordinances of the City of Garland, Texas, is hereby amended to read as follows:

"(B) On filing with the County Clerk of Dallas County, Texas, a statement signed by the Mayor, municipal health authority, or municipal official designated by the Mayor of expenses actually incurred plus administrative fees, the City shall have a lien against the premises to the extent of the expenses and administrative fees incurred. Such lien shall be a privileged lien, second only to tax liens and liens for street improvements. Interest at the rate of ten percent (10%) annually shall accrue on the expenses and fees secured by the lien. Interest shall be calculated from the date the expenses secured by the lien were incurred by the City."

#### Section 6

That Sec. 25.05(A) of Chapter 25, "Parks and Recreation," of the Code of Ordinances of the City of Garland, Texas, is hereby amended to read as follows:

"(A) The parks and recreation facilities reservation fees shall be established as follows:

- (1) Rooms, all centers. Minimum rental time is one hour during normal operating hours and three hours during nonpublic hours.
  - (a) <u>Weekday rate</u>. Monday thru Friday until 5:00 p.m.:
    - (i) Class rooms, per hour: \$30.00.
    - (ii) Meeting rooms, per hour (Granger Annex and Gale Fields multipurpose room): \$40.00.
  - (b) Weekend rate. 5:00 p.m.; Friday through Sunday:
    - (i) Class rooms, per hour: \$45.00.
    - (ii) Meeting rooms, per hour (Granger Annex
       and Gale Fields multipurpose room):
       \$65.00.
- (2) Gyms (all centers). Minimum rental time is one hour during normal operating hours and three hours during nonpublic hours: \$65.00 per hour.
- (3) Ballfields. \$20.00 per hour.
- (4) Picnic facilities.

Half	Day Rental	Per Day Rental
111 Ranch Park Picnic Facility	\$150.00	
Camp Gatewood Pavilion	\$75.00	
Ablon Park Pavilion	\$75.00	
Windsurf Bay Park Pavilion	N/A	\$75.00

(5) All persons utilizing the facilities at recreation centers are required to purchase an identification card. To receive an identification card, patrons must register their name, address, telephone number, and age. Registered patrons participating in programs and activities shall

not be required to purchase an identification card, but must provide the same information when they register for programs and activities.

Identification Card Fees	Resident	Nonresident
General (Ages 13 and up)	\$10.00	\$15.00
Youth (Ages 7-12)	\$5.00	\$7.00
Fitness area	\$40.00	\$80.00
Replacement card	\$3.00	\$3.00
Visitor daily use	\$3.00	\$3.00"

#### Section 7

That the Code of Ordinances of the City of Garland, as amended, shall be and remain in full force and effect save and except as amended by this ordinance.

#### Section 8

That the terms and provisions of this Ordinance are severable and are governed by Section 10.06 of the Code of Ordinances of the City of Garland, Texas.

#### Section 9

That this Ordinance shall be	ecome effective on, 2	2015
PASSED AND APPROVED on this	the, 2	2015
	CITY OF GARLAND, TEXAS	
	Mayor	
ATTEST:		
	_	

City Secretary

ORDINANCE	NO.	
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AN ORDINANCE AMENDING VARIOUS SECTIONS OF CHAPTER 50, "UTILITY RATES AND FEES," OF THE CODE OF ORDINANCES OF THE CITY OF GARLAND, TEXAS, RELATING TO FEES FOR VARIOUS SERVICES PROVIDED BY THE CITY; PROVIDING A SAVINGS CLAUSE, A SEVERABILITY CLAUSE, AND AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GARLAND, TEXAS:

#### Section 1

That Sec. 50.34(1) of Chapter 50, "Utility Rates and Fees," of the Code of Ordinances of the City of Garland, Texas, is hereby amended to read as follows:

#### Sec. 50.34 Water service rates established

The rates charged for water used by customers of the municipal water system of the City shall be on the following basis for each customer:

- (1) Residential, commercial and industrial rates.
  - (a) Residential.

#### Volume Charge

First 3,000 gallons or less	\$4.11
(per thousand)	
Next 12,000 gallons (per thousand)	\$5.25
All over 15,000 gallons (per thousand)	\$8.42

#### (b) Commercial and industrial.

Volume charge per 1,000 gallons \$5.49

(c) Customer charge per month for residential, commercial and industrial customers will be based on meter size:

Meter	<u>Rate</u>
5/8 inch	\$16.30
3/4 inch	\$21.20
1-inch	\$22.45
1-1/2 inch	\$24.80
2 inches	\$32.85
3 inches	\$85.70
4 inches	\$105.80
6 inches	\$151.65
8 inches	\$204.60

That Sec. 50.35 of Chapter 50, "Utility Rates and Fees," of the Code of Ordinances of the City of Garland, Texas, is hereby amended to read as follows:

#### (A) Residential users.

#### (1) Single-family residential users.

Customer charge	\$6.20 per month
Volume charge	\$4.50 per 1,000 gallons

Minimum monthly charge equals the customer charge per month. Maximum volume charge will not exceed a ceiling of 17,000 gallons per month. Volume charge is based on 98% of metered water consumption. Maximum charge will not exceed the customer charge plus volume charge for 17,000 gallons per month.

Bills will be based on 98% of the actual water volume not to exceed the customer's individual ceiling. The individual ceiling is 98% of the average metered water volume billed during the previous December-March period for that specific customer. In the event at least three of the four months are not complete months for that specific customer, the customer shall be billed based on 70% of the actual water volume.

#### (2) Duplex dwelling residential users.

Customer charge \$6.20 per month

Volume charge \$4.50 per 1,000 gallons

Minimum monthly charge equals the customer charge per month. Maximum volume charge will not exceed a ceiling of 34,000 gallons per month. Volume charge is based on 98% of metered water consumption. Maximum charge will not exceed the customer charge plus volume charge for 34,000 gallons per month.

Bills will be based on 98% of the actual water volume not to exceed the customer's individual ceiling. The individual ceiling is 98% of the average metered water volume billed during the previous December-March period for that specific customer.

#### (3) Apartment dwelling residential users.

Customer charge \$6.20 per month

Volume charge \$4.50 per 1,000 gallons

Minimum monthly charge equals the customer charge per month. Volume charge is unrestricted. Volume charge is based on 80% of metered water consumption.

#### (B) General commercial/industrial users.

Customer charge \$6.20 per month

Volume charge \$4.66 per 1,000 gallons

Minimum monthly charge equals the customer charge per month. Volume charge is unrestricted. Volume charge is based on 80% of metered water consumption.

- (C) <u>Major commercial/industrial users</u>. A separate subclass and rate may be established for major commercial and industrial users.
- (D) <u>Delayed payment charges</u>. Delayed payment charges shall be made in accordance with section 50.34(5).
- (E) <u>Outside City limits</u>. Charges for service outside the City limits shall be as established by service contract.

- (F) <u>Tax adjustment clause</u>. Bills may be increased by the proportionate part of any new tax, or increased rate of tax, or governmental imposition or charge (except state, county, City and special district ad valorem taxes, payments in lieu of taxes, and any taxes on net income) levied or assessed against the municipal wastewater utility or upon its business as a result of any new or amended laws after enactment of this section.
- (G) <u>Customer cities and major commercial/industrial users,</u> specific wastewater treatment; surcharge; review procedures. The wastewater treatment charges for customer cities shall be as follows:

Customer	Rate Per 1,000 Gallons
Dallas	\$2.79
Richardson	\$2.46
Rowlett	\$2.67
Sachse	\$2.73
Sunnyvale	\$2.81

These charges will be based on 100% of the metered volume of actual wastewater discharged into the City. These rates do not abrogate any provisions under existing contracts between the City and the individual customer cities, but are supplemental to said contracts.

And further, the wastewater treatment rates for the individual industrial subclasses are to be:

Customer	Rate Per 1,000 Gallons
Kraft Foods	\$10.52
Sherwin-Williams	\$5.37
General Dynamics	\$4.85
Raytheon	\$4.85
Baylor Medical Center	\$4.85
Carroll Company	\$11.05
Economics Lab	\$11.93
Valspar Chemical Corp.	\$5.11

Texas Precision	\$4.85
L3 Communications	\$4.85
Daisy Brand	\$13.02
Ona Polymers	\$17.36

This sewerage effluent will be based on 80% of the water volume unless the customer has installed a City-approved flow-measuring device, in which case the total flow will be used.

A commercial/industrial surcharge will be applied if a user exceeds the quality loading data (weighted average biochemical oxygen demand (BOD) and weighted average total suspended solids (TSS)) used in the development of its user charge by 50%. When this excess is encountered, a surcharge will be computed which will be the actual cost of additional treatment. This surcharge will be computed by the following formula:

 $S = ((V \times (BOD_A - BOD_R)) \times 0.0001041) + ((V \times (TSS_A - TSS_R)) \times 0.0000648)$ 

#### Where:

S = Surcharge in dollars.

V = Monthly volume in thousand gallons for the period in which the surcharge is to be applied.

 $BOD_A$  = Actual BOD measurement in milligrams per liter for the period being sampled.

 $BOD_R$  = BOD measurement used to calculate original annual rate.

 $TSS_A$  = Actual TSS measurement in milligrams per liter for the period being sampled.

 $TSS_R$  = TSS measurement used to calculate the original annual rate.

In the event a customer places pretreatment equipment in the business process or for any other reason improves the quality of effluent, a review process may be requested by the industrial customer. To obtain this review, all of the following steps must be taken:

(1) The customer must make a formal written request to the City Council through the City Secretary for this rate to be examined.

- (2) Formal assurances must be supplied that a change in the effluent due to sewerage pretreatment, product manufacturing change, or any other reason must be expected to remain in effect for at least 12 months or until the next scheduled rate review and change.
- (3) The customer must agree that the cost of sampling by City staff (or an independent party at the City's election) to determine the new loading factors, plus the cost of 2 more samples to be taken at the City's own discretion, will be prepaid by the customer. In the event the City elects not to take additional samples or if the next samples are part of the regularly scheduled sampling plan, the cost of the prepaid samples will be refunded by the City to the customer. The cost of samplings will be \$75.00 each, for a total of \$225.00.

The City shall have 45 days from the date the written request is received by the City Secretary to take action. This will be in the form of a resolution acted upon by the City Council. The effective date of the credit shall be the regular bill to the customer subsequent to the approved resolution by the Council. A rate credit may be in order to be approved by the City Council. The credit shall remain in effect until the next regular rate schedule has been put into effect by the City Council unless the effluent increases significantly, in which case the provisions set forth above concerning surcharges shall apply. Should the customer be deemed entitled to a rate reduction, the maximum amount of the reduction to be allowed would be the variable costs associated with the new effluent loadings. This credit will be computed in the same manner as the surcharge as defined above. The City Council may take any action it deems equitable with respect to the customer's rate, but until such taken, the customer's obligation to previously established shall not be relieved unless subsection is amended by proper Council action.

Prior to the implementation of the proposed rates for each budget year, each customer will have the right to an administrative review of the cost allocations. Computer calculations, work papers and sampling data shall be available for public review during normal business hours.

Nothing in this subsection shall be construed to supersede or abolish the industrial waste ordinance controlling allowable discharges (codified herein as section 22.140 et seq.) and associated penalties.

That Chapter 50, "Utility Rates and Fees," of the Code of Ordinances of the City of Garland, Texas, shall remain in full force and effect, save and except as amended by this Ordinance.

#### Section 4

That the terms and provisions of this Ordinance are severable and are governed by Section 10.06 of the Code of Ordinances of the City of Garland, Texas.

Section 5			
That this Ordinance shall become	effective on October 1, 2015.		
<pre>PASSED AND APPROVED this the</pre>	day of		
	CITY OF GARLAND, TEXAS		
	Mayor		
ATTEST:			

City Secretary

# **City Council Item Summary Sheet**

<ul><li>☐ Work Session</li><li>☑ Agenda Item</li></ul>	Date: <u>September 15, 2015</u>		
Item 11 - Civil Service Act	ions		
Summary of Request/Problem			
establish the civil service classifications in the positions in each classification, the base sa	Sovernment Code of Texas, the City Council must ne Police and Fire Departments, the number of alary, and the types of incentive pays for each is the positions and compensation approved in the		
The ordinance reflecting final decisions regards and staffing levels will be signed by the Mayor	ing the proposed salary schedule, incentive plans, upon final direction from the Council.		
Recommendation/Action Requested and Justine	stification		
Approve an ordinance authorizing all civil service classifications, number of positions, base salary and types of incentive pay for classified positions.			
Submitted By:	Approved By:		
Craig Barnes Director of Civil Service	Bryan L. Bradford City Manager		

ORDINANCE	NO.	

AN ORDINANCE OF THE CITY OF GARLAND, TEXAS, ESTABLISHING CIVIL SERVICE CLASSIFICATIONS WITHIN THE POLICE AND FIRE DEPARTMENTS; PRESCRIBING THE NUMBER OF POSITIONS IN EACH CLASSIFICATION; PRESCRIBING THE BASE SALARY AND TYPES OF PAY FOR THOSE CLASSIFICATIONS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, pursuant to Chapter 143 of the Texas Local Government Code, the City Council shall establish certain classifications and shall prescribe the number of positions in each of these classifications by ordinance, and

WHEREAS, the City Council has reviewed and approved a budget for the City for the fiscal year beginning October 1, 2015, and ending September 30, 2016, and

WHEREAS, such budget contains a program of planned expenditures for the police and fire departments, including changes to the operations and human resources of those departments,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GARLAND, TEXAS:

#### Section 1

That the City Council of the City of Garland, Texas, hereby establishes the classifications and number of authorized positions within each classification and the base salary and types of pay for those classifications as specified on "Exhibits A-1 through A-4" attached hereto and made a part hereof as if fully set forth herein.

#### Section 2

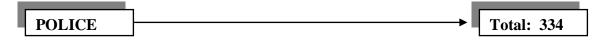
That this Ordina	nce shall take effect	on October 1, 2015.
PASSED AND APPRO	<b>VED</b> this the	day of, CITY OF GARLAND, TEXAS
ATTEST:		Mayor

City Secretary

# **EXHIBIT "A-1"**

# **CIVIL SERVICE**

## 2015/2016 Budgeted Positions



Classification	Number of Positions Effective 10-01-2015
Police Officer*	285
Police Supervisor	36
Police Captain	8
Assistant Chief	4
Police Chief (Managing Director)	1
Total	334

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FIRE	Total: 254

Classification	Number of Positions Effective 10-01-2015
Firefighter	119
Driver	72
Lieutenant	13
Captain	37
Battalion Chief	9
Assistant Chief	3
Fire Chief (Managing Director)	1
Total	254

<sup>\*</sup>Includes eleven new requested positions

# **Civil Service** 2015-2016 Salary Schedules Effective 1/1/2016

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Years	Step	Classification	Hourly	Annual	Spread
Hire	1	Recruit	\$26.2829	\$54,668	
6 months	2	Officer 2	\$26.8982	\$55,948	2%
1 year	3	Officer 3	\$28.2261	\$58,710	5%
2 year	4	Officer 4	\$29.7559	\$61,892	5%
3 year	5	Officer 5	\$31.2441	\$64,988	5%
4 year	6	Officer 6	\$32.4308	\$67,456	4%
5 year	7	Officer 7	\$33.8294	\$70,365	4%
10 years	8	Officer 8	\$35.3533	\$73,535	5%
12 years	9	Officer 9	\$36.2644	\$75,430	3%
Year 1	1	Supervisor 1	\$45.2178	\$94,053	
Year 2	2	Supervisor 2	\$47.6159	\$99,041	5%
Year 1	1	Captain 1	\$52.9050	\$110,042	
Year 2	2	Captain 2	\$55.5852	\$115,617	5%
Year 1	1	Assistant Chief 1	\$62.0172	\$128,996	
Year 2	2	Assistant Chief 2	\$65.2512	\$135,723	5%

### Fire

Years	Step	Classification	Staff*	Shift**	Annual	Spread
Hire	1	Recruit 1	\$24.6505	\$17.6075	\$51,273	
6 months	2	Recruit 2	\$25.7736	\$18.4097	\$53,609	5%
1 year	3	Firefighter 3	\$27.2931	\$19.4951	\$56,770	6%
2 year	4	Firefighter 4	\$28.8034	\$20.5738	\$59,911	6%
3 year	5	Firefighter 5	\$30.1947	\$21.5677	\$62,805	5%
5 years	6	Firefighter 6	\$32.1130	\$22.9378	\$66,795	6%
7 years	7	Firefighter 7	\$33.3149	\$23.7964	\$69,295	4%
8.5 years	8	Firefighter 8	\$34.2668	\$24.4763	\$71,275	3%
Year 1	1	Fire Driver 1	\$35.9712	\$25.6937	\$74,820	
Year 2	2	Fire Driver 2	\$37.6260	\$26.8757	\$78,262	5%
Year 1	1	Lieutenant 1	\$39.8837	\$28.4883	\$82,958	
Year 2	2	Lieutenant 2	\$41.9726	\$29.9804	\$87,303	5%
Year 1	1	Captain 1	\$44.2811	\$31.6293	\$92,105	
Year 2	2	Captain 2	\$46.2788	\$33.0563	\$96,260	5%
Year 1	1	Battalion Chief 1	\$50.5587	\$36.1133	\$105,162	
Year 2	2	Battalion Chief 2	\$53.3293	\$38.0924	\$110,925	5%
Year 1	1	Assistant Chief 1	\$61.9207	\$44.2291	\$128,795	
Year 2	2	Assistant Chief 2	\$65.0438	\$46.4598	\$135,291	5%

<sup>\*</sup> Staff - hourly rate calculated from 2080 hours per year

<sup>\*\*</sup> Shift - hourly rate calculated from 2912 hours per year

#### **EXHIBIT "A-3"**

# POLICE DEPARTMENT

#### 2015/2016 INCENTIVE PAY PLANS

#### **ELIGIBILITY:**

- 1. Must be a full time, paid, duly sworn peace officer in the Garland Police Department.
- 2. Must have more than one year of service as a peace officer in the department.

#### **CERTIFICATION AND EDUCATIONAL INCENTIVE PAY:**

#### 1. Certification Incentive

Description	Amount Per Month
Advanced Certification	\$75 per month
Master Certification	\$95 per month

#### 2. Education Incentive

Description	Amount Per Month
Bachelor Degree	\$125 per month
Masters or Doctoral Degree	\$150 per month

#### **ASSIGNMENT PAY:**

Description	Amount Per Month
Officers designated by the Chief of Police as Field Training Officers (FTO) shall receive FTO Pay in compensation for this	\$250 per month
job assignment. This job assignment is of a temporary nature and can be removed at the discretion of the Chief of Police.	

#### **BILINGUAL PAY:**

Description	Amount Per Month
a) Certification by the State of Texas indicating proficiency in verbal bilingual skills.	\$100 per month
b) Certification by the State of Texas indicating proficiency in verbal and written bilingual skills.	\$150 per month

<u>Note:</u> The above is a synopsis of these special pay plans. Details of these plans are available from the Director of Civil Service or Chief of Police.

#### **EXHIBIT "A-4"**

# FIRE DEPARTMENT

#### 2015/2016 INCENTIVE PAY PLANS

#### **ELIGIBILITY:**

Must be a Certified Texas Firefighter

## **CERTIFICATION AND EDUCATIONAL INCENTIVE PAY:**

#### 1. Certification Incentive

- a) Per TCFP Rules
- b) Available to all ranks

Description	Amount Per Month
a) Intermediate	\$45 per month
b) Advanced	\$85 per month
c) Master	\$125 per month

#### 2. Education Incentive

- a) Per TCFP Rules
- b) Available to all ranks

Description	<b>Amount Per Month</b>
Bachelor or Master Degree + Intermediate Certification	\$50 per month
Bachelor or Master Degree + Advanced Certification	\$100 per month
Bachelor Degree + Master Certification	\$150 per month
Master Degree + Master Certification	\$200 per month

# **EXHIBIT "A-4" (Continued)**

#### **ASSIGNMENT PAY:**

Assignment Pay Incentive - Available to Firefighter, Driver/Engineer, Lieutenant and Captain classifications.

Description	Amount Per Month
a) Instructor II	\$25 per month
b) Instructor III  Must be assigned full time to Training Division  Not eligible for Intermediate Instructor incentive pay	\$100 per month
c) Paramedic  Must be certified by the State, and be accepted by the City  Medical Control Director and approved by the Fire Chief.	\$100 per month
d) Paramedic Paramedics who staff an ambulance receive an additional \$30 per shift.	\$30 per shift
e) Fire Inspector  Must be certified and assigned to Inspection Section of Fire  Prevention Bureau	\$100 per month
f) Fire/Arson Investigator  Must be certified and assigned to the Investigation Section of Fire Prevention Bureau.	\$100 per month

# **BILINGUAL PAY:**

Description	Amount Per Month
a) Certification by the State of Texas indicating proficiency in verbal bilingual skills.	\$100 per month
b) Certification by the State of Texas indicating proficiency in verbal and written bilingual skills.	\$150 per month

**Note:** The above is a synopsis of these special pay plans. Details of these plans are available from the Director of Civil Service or Fire Chief.



# **City Council Item Summary Sheet**

Work Session	Date:	September 15, 2015
Agenda Item	Date.	September 13, 2013

# **Item 12 - Boards and Commissions**

Summary of Request/Problem	
Council is requested to consider appointments	to Boards and Commission.
Recommendation/Action Requested and Justine	stification
Council discussion.	
Submitted By:	Approved By:
	Bryan L. Bradford
	City Manager