COLA STUDY COMMITTEE AGENDA Wednesday, December 9, 2009 2:00 p.m. – 4:00 p.m. Council Work Session Room

- I. Recap of Previous Meeting Summary of Legal Options
 - a. Texas Local Government Code
 - b. Legal Options that do not Work
 - c. An Option that Could Work but has Issues
- II. Discussion of COLA Calculation Methodology
- III. Impact to the City and Retirees of Various Benefit Reduction Options
 - a. City Match Ratio
 - b. Updated Service Credits
 - c. Cost of Living Adjustment
- IV. Answer Previously Submitted Employee Questions
- V. Future Meeting Date and Agenda

Adjournment